

School:	Haywards Farm, Juniper House and Northcroft Schools		
Policy:	Allergy Safety Policy		
This policy will be reviewed on an annual basis; however, should a need arise, it will be reviewed when required.			
This policy will be read, understood, and signed by all staff yearly and when changes have been made in line with government and DofE guidelines and changes.			
Document Control:			
Policies linked to this policy are: Safeguarding Policy, Health & safety Policy and First Aid and Administering Medication Policy.			
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Owner:	Haywards Farm, Juniper House and Northcroft Schools	Approval:	Proprietors

Change History			
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1. Purpose

This policy sets out how Amegreen Education schools meets its duty to safeguard and promote the welfare of pupils with allergies, including those at risk of anaphylaxis. It ensures pupils are able to access education safely, consistently and inclusively.

2. Legal and Regulatory Framework

This policy complies with the Independent School Standards Regulations (Part 3 and Part 8), Children and Families Act 2014, Equality Act 2010, Health and Safety at Work Act 1974, Management of Health and Safety at Work Regulations 1999, and DfE guidance Supporting pupils with medical conditions at school.

3. Principles

The school ensures pupils are supported sensitively; risks are anticipated and reviewed; arrangements are clearly documented; independence is promoted where safe; and parents and professionals are actively involved.

4. Roles and Responsibilities

Clear responsibilities are held by proprietors, leadership, designated medical leads, staff and parents to ensure effective allergy management.

5. Identification and Risk Reduction

Individual risk assessments, environmental controls, allergen identification and communication appropriate to SEND needs are implemented.

6. Adrenaline Auto-Injectors (AAls)

In-date spare and prescribed AAls are readily accessible, never locked away, and administered promptly in emergencies.

7. Training

All staff receive awareness training, enhanced training where required, and regular refreshers.

8. Educational Visits and Off-Site Activities

All visits include allergy risk assessment, trained staff and emergency medication.

9. Serious Incidents and Near Misses

All incidents are recorded, reported, reviewed by leadership and used to inform improvements.

10. Information Sharing and Confidentiality

Information is shared on a need-to-know basis and stored securely in line with data protection requirements.

11. Complaints and Concerns

Concerns should be raised via the school complaints procedure with a commitment to early resolution.

ISS Compliance Statement

This policy supports compliance with the Independent School Standards Part 3 and Part 8 through effective safeguarding, leadership and oversight.